



# Annual Report 2021-2022



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# EXECUTIVE DIRECTOR'S FORWARD

In Bangladesh Human Rights not only are distended but also are denied for historical and cultural reasons to Dalit communities. All these disruptions in Bangladesh are directly or indirectly linked to violence. Unfortunately, violence is a common feature of Bangladeshi society. In it the worst sufferers are the outcaste dalits community people. In Bangladesh amount 10 million dalits belongs to various dalits groups.

Dalits have always been and still are subjected to intense socio-economic discrimination. They face discrimination in their access to basic services such as health, education, housing, government safety net programs. govt. and no govt. services and other services.

In the aim of recognition, establishment and protection on the human rights of dalits Parittran and Bangladesh Dalit Parishad mobilized to dalit people with demand of ant discrimination law since 1998 through first observing international day for the elimination of racial discrimination at Nawapara under Satkhira District. Thereafter this demand has been coming out the first need to address dalit right in Bangladesh and prepared 10 demand as campaign tools. Parittran and Bangladesh Dalit Parishad mobilizing on the issue of anti-discrimination law through Massive Mobilization at Local and Nation Level, Dalit Campaign through Rally, Human Chain, Street Interactive Drama, Human rights monitoring and fact findings, memorandum submission to concerned ministry and govt. authority, long March, Protest Gathering against dalit violence, Signature campaign, Policy advocacy and national level workshop seminar, mobilize the parliamentarians, Round table discussion, Media Mobilization, Publications and distribution, Education Support, Livelihood Support as it is, Aside these Parittran as the very community led organization helping Bangladesh Dalit Parishad at 54 District in Bangladesh and building capacity of that leaders of Bangladesh Dalit Parishad for strengthen dalit movement in Bangladesh. Parittran also working for disadvantaged peoples through its different program like Climate change adaption, mitigation and Disaster Risk Reduction, Livelihood and Food Security, Legal Aid for Survivors and campaign of Domestic Violence Protection and Protest rules, Good Governance Right to Information Act, Birth Registration Act etc., Sexual Reproduction Health Rights and SGBV, Women and Child Rights Education for excluded children, Adolescent development Program, Participatory Action Research as it is since 1993. Through the implemented activities it is impacted to brings positive change in Dalit & Excluded lives.

Parittran is pleased to publish case studies on the positive changes in the lives of dalit communities in Bangladesh. We are giving honored and gratitude to all contributors those who has given recognition to dalits and excluded people. We also gratitude to all warrior whose are contributing a lot for improvement of dalit, women and children lives as the development partners of Parittran.

Milan Das

Executive Director  
Parittran

## Abbreviation

<b>APR</b>	<b>Annual Progress Report</b>
<b>BDP</b>	<b>Bangladesh Dalit Parishad</b>
<b>CBO</b>	<b>Community Based Organation</b>
<b>CBO</b>	<b>Community Development Group</b>
<b>CRC</b>	<b>Child Rights Convention</b>
<b>CSDI</b>	<b>Community Service Delivery Institutions</b>
<b>CSO</b>	<b>Civil Society Organization</b>
<b>DC</b>	<b>Deputy Commissioner</b>
<b>EB</b>	<b>Executive Board</b>
<b>ED</b>	<b>Executive Director</b>
<b>FAO</b>	<b>Finance &amp; Admin Officer</b>
<b>FF</b>	<b>Field Facilitator</b>
<b>GB</b>	<b>General Body</b>
<b>GO</b>	<b>Government Organizaion</b>
<b>GoB</b>	<b>Government of Bangladesh</b>
<b>HR</b>	<b>Human Rights</b>
<b>HRD</b>	<b>Human Rights Defender</b>
<b>IGA</b>	<b>Income Genareting activities</b>
<b>LEB</b>	<b>Local Elected Bodies</b>
<b>MJF</b>	<b>Manusher Jonno Foundation</b>
<b>MOU</b>	<b>Memorandam of Understanding</b>
<b>MP</b>	<b>Membner of Perliament</b>
<b>MTR</b>	<b>Mid Term Review/Mid Term Report</b>
<b>NGO</b>	<b>Non Government Organigation</b>
<b>NGOAB</b>	<b>NGO Affairs Bureau</b>
<b>OC</b>	<b>Officers Incharge</b>
<b>PC</b>	<b>Project Coordinator</b>
<b>PCR</b>	<b>Project Completion Report</b>
<b>PMC</b>	<b>Project Management Committee</b>
<b>PO</b>	<b>Programme Officer</b>
<b>PIP</b>	<b>Project Implementation Plan</b>
<b>BDP</b>	<b>Bangladesh Dalit Parishad</b>
<b>QPR</b>	<b>Quaterly Progresss Report</b>
<b>RTI</b>	<b>Right to Information</b>
<b>SDG</b>	<b>Sustainable Development Goal</b>
<b>SMC</b>	<b>School Management Committee</b>
<b>SS</b>	<b>Support Staff</b>
<b>SHPC</b>	<b>Sexual prevention committe</b>
<b>UDHR</b>	<b>Universal Declaration of Human Rights Report</b>
<b>UNO</b>	<b>Upazila Nirbahi Officer</b>
<b>UP</b>	<b>Union Parishad</b>

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## BACKGROUND OF PARITTRAN

In 1993 a group of dalit student by born a small dalit Students' Association, the new name was called 'Parittran'. The meaning of this Bengali word is 'Liberation or Salvation.' Parittran is a promise. Parittran is a movement, for the Dalits and by the Dalits. PARITTRAN, a non-government organization, is the first dalit social action group in Bangladesh working for the empowerment of Dalit communities. This is community-based organizations, and networks that work to secure social change and protect the rights of Dalit. PARITTRAN, promote towards strengthening the Dalit Movement. The Social action group (Parittran) is committed towards building a strong line of leadership for the Dalit Movement. The SAG is dedicated to building the capacities of our people through progress reviews and Education support, Mass awareness campaign, Developed IEC Materials, developed video documentary film on the dalits life and show, Evidence based lobby and advocacy Meeting, Fact findings on the HR violence of dalits, Media campaign workshops that are conducted periodically. Additionally, the aim is to build skills through accounts, legal aid and Dalit women leadership workshops as well as cluster level meetings.

In the long term working we have achieved at community, state, institutional level which indicated the sustainable changes of dalit's in Bangladesh. Such as; Govt. has amended a dalit development policy, 80% quota in cleaning job for sweeper community and declaration for special quota for other dalits unemployed youth. 1.0% reservation in Dhaka University for admit in higher education for dalits student, National human right commission, civil society organization and Law commission under taken initiative to drafting anti discriminatory law. There are 54 district committee of Bangladesh Dalit Parishad (national level dalit right based independent platform), 8 divisional committee and 1 central committee have been developed and nurtured by Parittran.

## INTRODUCTION



Parittran is dedicated to the improvement of rights of the down trodden and neglected communities of dalit and marginalized society. We have been working to recognition, establishment the human rights, protection the child and adolescent as well as the women and younger girls from the sexual harassment and domestic violence for the dalit and marginalized community. Parittran works in the southwest region of coastal area of Bangladesh where many people living under low economy, underdeveloped and rural area.

Being disasters prone of storm, flood, and cyclones the community people of this area is been suffering like past eras. In the fiscal years of 2021 and 2022 Parittran has implemented numerous activities to accomplish the sustainable goal on Marginalized People's Rights, Children and Youth Leadership Program, Disaster Management and Climate Action Program, Economic Empowerment and Sustainable Livelihood Program, Gender Equality and Political Empowerment Program as well as Good Governance and Peace Building which playing a great role in improving the quality of life of Community people.

Through this annual report, the community means social development and the changes in their livelihood are highlighted. We are also thankful and gratitude to all of our staff helping us with their devotion and sacrifice in undertaking implementation of the program. We also thank the persons involved in preparing this report. We hope to have continued support and devotion from all in up keeping the success of the program in future.



## Objectives

☞ Strengthening capacity development of the Dalit and Excluded people on rights to live in peaceful society with dignity;

☞ Enhancing economic empowerment through ensuring decent work for promotion of sustainable livelihood and food security;

☞ Increasing capacity of the targeted people on disaster risk reduction, emergency response, climate change adaptation and disaster resilience;

☞ Promoting gender equality, child and youth development and realization of child rights;

☞ Promoting diverse in come generation opportunities for the targeted people like climate affected community including assistance to value chain for better market access of the producers;

☞ Enhancing access to WASH, health and hygiene services and practices for the underprivileged people;

☞ Promoting peace and good governance specially access to public services for the targeted community.

## **EXPERTISE OF PARITTRAN:**

**The experience gained and skills acquired through the 29 years of Parittran are expressed below:**

1. Parittran is expert in advocacy on human rights issues.
2. Parittran has expertise to bring the changes in social attitudes towards excluded communities through the campaigning and social mobilization.
3. It is expert to transforming grassroots issues into national issues
4. Parittran has longer period of working experience in climate change and adaptation.
5. Making a strong community groups through the mobilization.
6. Parittran is working with discriminated and marginalized women, adolescent and youth, mother and infant, minorities, people with disabilities, extreme poor, vulnerable people as the same time working with other socially excluded communities in our working areas.
7. Parittran has skill & capacity to advocate on grassroots issues at the national level as well as international level.
8. It has capable and supportive networks and coalitions to play a significant role in raising voice against human rights violations.
9. Strengthen the public service delivery institutions to fulfill the demands of community people.
10. Parittran together the government officials, lawmakers, national advocacy and lobbying groups, private sector leaders and representatives of the concerned communities to identify challenges and develop, both local and national solutions.
11. Parittran has strong expertise and capability to work with different donor organization e. g. MJF, European Union, plan international Bangladesh, Access to Information (a2i), KIOS, USAID, Niwano Peace Foundation, UNICEF, Save the children, Steps Toward Development, Caritas, The Asia Foundation, Bangladesh Legal Aid & Services Trust tec.
12. Parittran is expert in working as a lead organization with different CSOs.
13. Parittran is expert in building and managing national federation by creating grassroots communities.

## OUR PROGRAM:

- ❖ Dalit and Marginalized People's Rights (DMPR)
- ❖ Children and Youth Leadership Program (CYLP)
- ❖ Disaster Management and Climate Action Program (DMCAP)
- ❖ Economic Empowerment and Sustainable Livelihood Program (EESLP)
- ❖ Gender Equality and Political Empowerment Program (GEPEP)
- ❖ Good Governance and Peace Building (GGPB)

## LEGAL STATUS:

Parittran is registered with department of social of Bangladesh the registered number No. is 168/1997 and the dated 22 March 1997, and the Parittran registered with an NGO Affairs Bureau the register number is 1776 and the dated 22 December 2002, and the expire date is 21 December 2029. On 11 June 2012, the Parittran is registered with Department of Youth Development and the registered number is Youth Development- 232.

## GOVERNANCE:

Parittran is committed to make an environment of justice and peace that protects individual's human rights, civil liberties as well as the employee of the organization. With this goal, Parittran is drive by a twenty-nine persons General Board. This platform members are described as human rights defenders in the community. This platform facilitates six-monthly meeting and take strategic decision for Parittran and the Executive Committee is consisting with nine persons for facilitating the organization and the Senior Management Team (SMT) is formed to facilitate the organization successfully and effectively lead the horizontal growth of it. To create high performance culture, leadership strength, professional and to operate perfectly the organization there are some more committees are:

1. Audit committee
2. Compliance committee
3. Gender Committee
4. Independent Reviewers of Procurement Committee
5. Anti-money Laundering Committee
6. Whistle Blower Committee
7. Safeguard Committee
8. Budget Committee
9. Sexual Harassment Prevention Committee

## WORKING AREA:

Parittran is situated in south-western region of Bangladesh. It is a non-govern and Community based organization and networks that work to secure social change, early marriage protection, protect the rights of Dalit & indigenous people, women, youth adolescent empowerment, reproductive health and rights, infant mother health and gender-based violence as well as it has a great experience for working on storms, cyclone and floods. Parittran works in underdeveloped, remote and rural area of Satkhira, Khulna, Jashore and Bagerhat.

Besides, Parittran spread advocacy about dalit & indigenous issue and rights in 54 districts. Parittran has 3 field offices which are located in Koyra Upazila under Khulna district, Shyanagar Upazila under Satkhira district and Keshabpur Upazila under Jashore district.

## FINANCIAL CAPACITY AND ADAPTATION

Parittran has been managing finance efficiently and effectively for 29 years and has gained concrete funds controlling experience to accomplish the objectives of the organization. Parittran has the satisfactory and the necessary financial manage knowledge, skills, perspective as well as confidence to make sound financial decisions which lead to positive financial behavior and money management decisions and stand a financial ability of the organization. The current budget for the fiscal year of 2021-2022 is BDT. 1,96,13,908.

## CULTURE AND VALUES

Parittran has its own unique personality where a team work together. The employees of the Parittran habituated to create friendly environment, motivated, efficiently and effectively developed, innovative and creative. The employees are selected and energetic and their tradition is to work with team sprite. Parittran believes the participatory process to take and contribute the ideas for the development of the organization. The employees use the knowledge and the skills for exclusive development of the organization. The most significant core values in Parittran are given below:

- Equality and Justice;
- Transparency and accountability;
- Respect to and for all;
- Inclusiveness;
- Gender equality and diversity.

## DEVELOPMENT PARTNERS

Parittran has 29 years of working history to work for the marginalized people with the help and cooperation of Bangladesh government. Name of some ministries and government

offices are given below with whom Parittran has been working closely since longer period of time.

## **Parittran in Bangladesh is contributing towards the achievement of the Sustainable Development Goals. Our Program Highlights to attain SDGs are given below:**

**SDG Goal 01-** To minimize poverty Parittran has supported some grants to 1231 household among them, BDT.1500 cash support has provided to 331 household through electronic device in the time of Amphan; besides, BDT.7500 has been supported to 54 household through electronic device and BDT. 7500 have been provided in cash among the 306 household, even 150 pieces of water Jar has been distributed those who are extreme poverty level.

**SDG Goal 03 –** The aim of SDG goal 3 is to ensure healthy lives and promote well-being for all at all ages. Ensuring healthy lives and promoting wellness at all ages is essential for sustainable development, and to achieve that goal, Parittran has also been working for Youth, adolescent, infant and mother as well as adult with the government administration on Sexual and Reproductive Health Rights (SRHR) spontaneously in three districts- Koyra Upazila under Khulna District, Shyamnagar Upazila under Satkhira District and Keshabpur Upazila under Jashore District.

**SDG Goal 04 –** Parittran ensures inclusive and equitable quality education and promote lifelong learning opportunities for all. We have worked at 230 secondary schools and 251 primary schools. We are the inductor NGO for school dropped, stop child marriage, Child rights, child rights and health education for school going children average 56,200 children and 281 schools (230 secondary schools and 251 primary schools). Parittran started Training On Trainer (TOT) for more sensitized and making awareness the students for ensuring that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes (Target SDG 4.2).

**SDG Goal 08 –** To promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all, 30 vulnerable poverty-ridden of youth has got 10 days House Wiring training and 360 Women got Income Generating Activities (IGA) training on Livestock. Parittran working in Satkhira, Jashore and Khulna to Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries. (Related Target SDG 8.1).

**SDG Goal 13** – Parittran committed to reach the SDG 13 by taking urgent action to combat climate change and its impacts as part of climate change adaptation and bio-diversity conservation initiative, we increased community knowledge on disaster risk reduction and knowledge on adaptation to build a resilient society through action research around 200,000 people and Parittran works for bio diversity conservation.

**SDG Goal 16** –To Promote peaceful and inclusive societies for sustainable development, to provide access to justice for all and build effective, ensuring accountable and inclusive institutions at all level, Parittran desire to promote the knowledge, skills and attitudes that will help people either to prevent the occurrence of conflict or to resolve conflicts peacefully, by creating an environment conducive to peace and to ensure political, social and economic participation of the poorest and the most vulnerable so that their voices be heard in decision-making over the allocation of development resources. We have trained 2600 elected local government officials, community leaders 20000, 25 Community score card with Health Department (DD family and UFPA) on service delivery, good governance, rights, Health, safety Net and democracy respectively. We provided awareness to 175,000 people in 54 districts on human rights, violence against women, youth, adolescent and child. Parittran has led 50 Community Harmony and Peace building between Dalit community and others mainstreaming society about 10,000 people for harmonious development of this society.

## EXISTING POLICY:

Sl. No	Name of DDA Related Policy	Sl. No	Name of EDD Related Policy
1	Financial Policy	1	Safeguarding Policy
2	HR Policy/Personnel Policy	2	Whistle Blowing Policy
3	Information Discloser Policy	3	Code of conduct Policy
4	Procurement Policy & Procedures	4	Beneficiary Feedback Mechanism Guide Line
5	Anti-Money Laundering Policy	5	Sexual Harassment Protection Policy
6	Counter-fraud and anti-corruption Policy	6	Gender Policy
7	Budget Guideline	7	Child protection policy
8	Organization Sustainable Development Plan	8	Contingency Plan
9	Strategic Plan		
10	Cost Sharing		
11	Volunteer Policy		
12	Conflict of Interest policy		

# STRUCTURE OF THE ORGANIZATION

Our constitution is above all. On the basis of the national and international rules and regulation has made the policies of Parittran through which all the activities use to implement.

1. General Board
2. Executive Committee
3. Senior Management Team
4. Audit committee
5. Compliance committee
6. Gender Committee
7. Independent Reviewers of Procurement Committee
8. Anti-money Laundering Committee
9. Whistle Blower Committee
10. Safeguard Committee
11. Budget Committee
12. Sexual Harassment Prevention Committee

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## Geographical Coverage

Sl.	Location	Coverage	<b>N.B.: Parittran is now operating campaign program almost 54 districts through Bangladesh Dalit Parishad (BDP).</b>
1	Division	1	
2	District	4	
3	Upazila	15	
4	Union	75	
5	Villages	300	
6	Family	33444	
7	Participants- More than	150498	

## Girls Takeover

### Summary of this program:

Parittran and National Children's Task Force (NCTF) under the Y-Moves project with technical assistance of Swedish International Development Co-operation Agency (SIDA), the “Girls Take over” program is arranged and implemented by



Parittran on International Day of the Girl. The program was held to create the equal opportunity, equal rights and to build the confidence of girls live. The purpose of this Girls Takeover is to instill dreams in teenagers and young women and make

them believe that they can dream and lead. To help an adolescent, girl child or young woman to take on the role of a leader so that her confidence increases and she commits to achieving her dreams.

### Objectives:

- The main objective of the 'Girls Takeover' program is to provide opportunities for girls to show their position, leadership, decisions and success in the leading areas of society where women are rarely seen and where the success of women is less heard.

### Achievements:



1. Participants received a clear message about the Gals Takeover program.
2. Adolescents are aware of the problems caused by climate change.
3. Health materials will be distributed to all girls and secondary schools including Munda community from the upazila family planning office.

## Training on Sexual and reproductive health rights and child protection with NCTF



**Program summary:** Organize refresher training in Koyra, Shyamnagar and Keshabpur Upazila with the aim of creating awareness about the protection, leadership, advocacy, sexual and reproductive health rights of children and youth at the local level with the

disadvantaged NCTF group. As a result, they will be able to accept the discussions of the previous training in a better way.

**Objectives of the program:** Through this training, NCTF group members of Shyamnagar Upazila, Koyra and Keshabpur Upazial have increased their skills on Sexual and reproductive health rights and child protection.

### Achievement:

- NCTF Member has been able to get new information about Child Protection and SRHR.
- NCTF members have increased in speaking skills.
- Increase the knowledge on Reproductive and Reproductive Health, Elements of Reproductive Health.
- They understand and got in touch about the importance of Reproductive Health Education to reduce the Reproductive Health problems.
- They able to identify the adolescence risks, adolescence risk factors, adolescence risk remedies and getting new information in this regard.
- NCTF members are knew the bad effect of child marriage and its disadvantages, teenage pregnancy, other negative aspects of child marriage and their roles in society to preventing child marriage.
- Now, they have a good knowledge and clear understanding on HIV and other STDs.

## Upazila Level Dialogue Session with National Children Task Force (NCTF) Shyamnagar, Koyra and Keshabpur Upazila.

Parittran is implementing child rights through dialogue sessions in three areas of Khulna division in Koyra, Shyamnagar and Keshabpur Upazila.

Through this session NCTF members inform to the government, non-government officials, local public representatives and responsibility



bearers at the upazila level about various rights and problems of children where an environment has been creating that the children are listened by the relevant representatives with child interests.

### Objective

- ◆ Service providers stand united in protecting children's rights.
- ◆ NCTF members presented the questions to everyone very nicely.
- ◆ Service providers have come up with some nice solutions to the mentioned problems.
- ◆ NCTF members have agreed to highlight various problems at the local level.
- ◆ Children's leadership skills are enhanced.

## CSO Coordination meeting

The quarterly coordination meeting with representatives of Child Rights Protection Coalition (CSO) was held at Koyra, Keshabpur and Shyamnagar of Parittran Branch Office to enhance cooperation and networking in Upazila level. The present members of the quarterly coordination meeting discussed about the various aspects and the development work of

Parittran organization and the Y-moves project is funded by the donor partner Swedish International Development Cooperation



Agency-CIDA and technical assistance has been proving by Plan International Bangladesh. The sexual reproductive rights of young people in Bangladesh become little bit higher than before and the ability of civil society as well as the youth organization became more accountable for granting sexual and reproductive rights. A very positive impact of this project has been affecting to building a dynamic, and inclusive society and on young people to participation, protection and sexual reproductive health in Bangladesh.

### **Achievement:**

1. Union Parishad has allocated budget for the protection of children and youth for the financial year 2022-2023.
2. CSOs are discussing about the SRHR issue in their organization and their working planning.
3. A social movement has made by CSOs so that they can ensure the rights of women, girls and the boys.

## Community Scorecard and interface meeting with District Administration to develop action plan based on findings from community.

A bi-annual consultation meeting on community scorecards has been held with the family planning officers at the district level (Satkhir a, Jashore and Khulna) to ensure adolescent friendly health services. But, the community score card has held with the family planning

officer to ensure adolescent and the general people where male, female, younger girls and boys has equally emphasis in Keshabpur under Jashore district. The meeting was held at 11 a.m. in the auditorium of the city's mother and child welfare Center in Koyra, Dewli Das Para Sarbojonin Puja



Mundir (the place where the Hindu community people worship their gods) at Mojidpur in Jashore district and Burigoalini under Shyamnagar Upazila, Satkhira. Through this community score card, the officers are informed about the health care situation of Maternal and Child Welfare Center in Khulna, Keshabpur and Shyamnagar and improving the quality of healthcare at the healthcare center from the participants and has created a healthcare environment at the healthcare center SRHR.

Community score card helps to identify the gaps and lacking of the health sectors. However, through this program the people now getting theirrights, not only 100 percent but at list not getting

in before. Dalit people know what type of services and medicine are preserved for the community



people, and what are the services are there for the community people. Finally, the face to face dialogue meeting has done between community people and service holder of the Health complex, after that vast changes may see in the

community clinics and health complex, for this the Dalit people now a days getting more support than before. And an action plan has taken, sequentially it is following for ensuring the better services for the community people.

#### **Achievement:**

1. Due to score card improving the quality of sexual and reproductive health service in adolescent friendly health care centers and increasing the access of adolescents to adolescent friendly health care centers.
2. As a result, the government taking initiatives to increase the number of child-friendly health care centers.
3. At present the dalit community people is getting satisfactory medical services than before.

## Livestock and House wiring training toward the Dalit community people.

During the project period 90 women of Dalit community were imparted 3 days training on cattle rearing. Beneficiaries received training in 4 batches. In the training held in the month of September



2021, the significance of Black Bengal breed of goats in the economy of Bangladesh and its rearing methods, food management, prevention of disease introduction, and treatment were

provided.

Poultry breeds, introduction, diet, habitat management, family chicken keeping are discussed.



Those who are

already rearing cattle and poultry are selected as trainees. During the project period 29 youths from Dalit community were given 10 days training on house wiring. There are 29 interested youth from the different place participated in the training held in September 2021. The trainees get practical and theoretical understanding of house wiring work in 10 days long training. At the end

of the training, tool boxes and certificates were distributed among the participants. Out of 29



trainees, 8 youths are earning an average of Tk-6000 per month which is helping their families financially.

## Community mobilization for awareness of online registration as well as vaccination amount the Dalit community people

**Program Summary:** After the pandemic situation COVID-19, one kind of panic overflows over the



Dalit community people. At this moment Parittran has taken the close initiative to take out from that situation and influence them to registration as well as taking

the vaccination, and tell them the usefulness and advantage of this vaccine. A bridge has made through this program and especially, the Health official also visited and taking participation directly with the Dalit people and some bindings are broken down, and they are getting some extra medical facilities form the local health complex and Community Clinic.

## Advocacy meeting has organized in Union and Upazila level between BDP leaders, govt. officials, media persons and upazila parishad's elected bodies

Through the MJF EPR project and the result of leading of MJF EPR project has increased access the social safety Net like Agriculture, Health, increase different types of services in government and non-government offices and



build the braveness and empowered the team spirit and especially, the Dalit community people has

more familiar to the society, government services sectors, CSO, local government officials and all-round the community level. The overall scenarios are Decrease the discrimination and increase the government service



and getting free accesses environment to be the part of Union and Upazila level.

## Community awareness rising on the early warning system, coping mechanism and preparedness measures through regular Courtyard meeting.

In view to raise climate change adaptation and enhancing community preparedness on disaster the courtyard meetings were held at different working areas over the project period at Koyra and Shyamnagar in Khula as well as Satkhira district. At the courtyard meeting community group



members were aware on disaster preparedness, climate change adaptation and mitigation measures. In their meeting they think regarding how to cultivate disaster resilience vegetables, grain, use of environment friendly stove, disaster preparedness mechanism, resource mobilization, how to get access in services and resources. The courtyards meeting has been done for the better preparedness to adapt with the situation.

### **Achievements:**

- Increased awareness for uncertain Cyclone, storm or disaster.
- CG members realized to build unity among them
- They have well aware about early warning system, access enhanced into information
- community members developed disaster contingency fund
- house hold repaired their home with disaster tolerant

### Get registration from Directorate of Cooperatives, "Parachakra Jelepara Neighborhood Development Team".

**P**arachakra Mansyajeevi (Fisherman) Para is the infamous village of Vidyanandakati Union of Keshavpur Upazila of Jessore. About 70 houses are inhabited by fisherfolk (fishermen) community and here the Parachakra Para Development Team was formed with the housewives of the fishermen community. Most of the men in the village provide food to their families by pulling nets in rivers, fences, water bodies. Every year, they live an inhumane life through various hardships and are still alive today. Due to climate change, the navigability of rivers in this region has decreased and their livelihood has declined due to the possession of water bodies and water bodies by bandits. On the other hand, the women in the house cooperate with the men in repairing old nets, weaving nets and fishing. Family heads (fishermen) often fall into the clutches of moneylenders and moneylenders to support their families by working in other people's water bodies, and their survival becomes tenuous.

Since 2019, the project called Promoting Rights of Dalit and Excluded People (PRADIP) in collaboration with the non-governmental organization Rescue and Humanity Foundation (MJF) and the donor agency UKID has been organized to organize women in jails. The women of Parachakra Jail development team became more aware of their own rights through group discussions. These marginalized women began to dream of a cooperative movement through their group savings with the help of Pratran's field facilitators. Fascinated by the mantra that their village should be given economic freedom through the cooperative movement and freed from the hands of moneylenders, they took the oath. The members of Parachakra Jail neighborhood development team unitedly started saving by keeping the slogan "Let's work together, don't lose, don't be ashamed". Initially, 20 out of 35 members joined the association and started saving.

With their savings, they started lending and collecting revolving loans among themselves. With the aim of making this successful and on a larger scale, the women of Jail Para started contacting a government department to register the association.

On 2nd June 2021, this association received registration from Keshabpur Upazila Cooperative Directorate, Jessore District in the name “Parachakra Mahila Unwanya Sambay Samity Ltd.” with registration no.-43-J. At present, “Parachakra Mahila Unyanya Sambay Samity Ltd” has set another example in the society as a milestone in the liberation of village carnivores from moneylenders and high interest rates. Moreover, “Parachakra Mahila Unyanya Sambay Samity Ltd” is dreaming of setting up a local Jalmahal settlement with a capital of 200,000 (two lakh) rupees to change the fortunes of the fishermen community.



Md. Rabiul Islam

Project Coordinator

Parittran

## ‘Nikhil Das won the battle of his life’

**N**ikhil Das lives in Batra village of Jalalabad union in Kalaroa upazila of Satkhira district. Taking care of a family of 6, his father leads a very inhumane life in poverty. Her mother is a housewife. The only means of running the household expenses is the engine van.

Nikhil dreams of driving an engine van to bring salt to the world of panta furana, he will learn to read and write and one day he will be like a human being and will make his parents smile by removing the financial hardship of his family. His



father often struggled to pay the loan installments of the association and to meet the needs of their family with the earnings of driving the engine van. Nikhil was determined not to drop out of school and to continue his elder brother's education, and in various places highlighted his family's poverty and was desperately trying to do something. Nikhil never let himself down in the fight with his strong will and mindset. Nikhil started looking for work along with his studies thinking about the family's financial woes.

As the thought is the way. In the meantime, you can learn about the training of Housewaring to empower Dalit youth in Pradeep Project, which aims to establish the human rights and dignity of Dalit communities in their area. Nikhil learned all the information from the rescue volunteer and prepared himself for the training. Meanwhile, Pradeep informs the project coordinator about Nikhil's plight and his poverty and expresses his wish that the training is necessary for him. Paritran Pradeep Project considered his wish to participate in a 10-day training course on house wiring in September 2021. Salvation also provides a tools box to help Nikhil work after the training. Nikhil went to the area and publicized his training to everyone. The people of the area did not want him to work in the initial stage but, as his reputation for his work skills spread to different places, the people

of the area began to hire him to do various jobs in homes and businesses. Slowly, Nikhil gained a reputation in the society as a skilled plumbing engineer in his area through his work. He now earns an average of Rs 2,500/3,000 per month to cover his education expenses and has become the second earner in his poor family. Nikhil is already running a small shop in his village repairing electronics and other equipment and dreams of expanding his business further.

## PARITTRAN

Subhashini, Tala, Satkhira, Bangladesh  
Receipt & Payment for the period of 01 July 2021 to 30 June 2022

Code	Name of Activities	GENERAL	MRD	Y_MOVES	PRODEP	Total Amount
<b>Receipts:</b>						
<b>Opening Balance</b>						
	Cash in hand	745			4821	5566
	Cash at Bank	28086	1052726	50083	404363	1535258
	Member subscription	3480	-	-	-	3480
	Land Leases	82000	-	-	-	82000
	Local Donation	1748990	-	-	-	1748990
	Parittran training center rent	39000	-	-	-	39000
	Donation Received	2949959	-	-	-	2949959
	Bank Interest	319	-	-	6,410	6729
	Paper sell	1300				1300
	Khata & Folder Sell	20080				20080
	Fund Received:					0
	Y-moves Project	-		3913895		3913895
	Promoting Rights of Dalit and excluded Peoples (PRODEP)	-			3989671	3989671
	Marriage Registration Digitization (MRD) a2i	-				0
	<b>Total Income</b>	<b>4873959</b>	<b>1052726</b>	<b>3963978</b>	<b>4405265</b>	<b>14295928</b>
<b>Payment:</b>						
<b>A</b>	<b>Administrative cost/Overhead cost</b>					
<b>10.00</b>	<b>Staff Salary</b>					
10.01	Executive Director/ Chief Executive	32000		413400	247830	693230
10.02	Program Coordinator		240,000			240000
10.03	Project Coordinator				486445	486445
10.04	Finance & Admin. Officer		180000		289109	469109
10.05	Monitoring Officer				234463	234463
10.06	Account Officer	120000		413400		533400
10.07	Communication Manager					0
10.08	Project Officer			1033500	248084	1281584
10.09	Field Facilitators				538125	538125
10.10	Program Support Staff				121598	121598
10.11	Operational Support	48000		25260		73260
10.12	Maternity					0
10.13	Volunteer			79380	198400	277780
	Sub-total*	200000	420000	1964940	2364054	4948994
<b>11.00</b>	<b>Travel</b>					
11.01	Perdiem	14721		56673	36,355	107749
11.02	Travel Transportation			53406		53406
11.03	Travel Accommodation			2394		2394
11.04	Conveyance/Travel	24795		137634		162429
	Sub-total*	39516	0	250107	36355	325978
<b>12.00</b>	<b>Office Rent</b>					
12.01	Head office	79500				79500
12.02	project office			89429	108824	198253
	Sub-total*	79500	0	89429	108824	277753
<b>13.00</b>	<b>Utilities</b>					
13.01	Electricity	18351			4979	23330
13.02	Water				1197	1197
13.03	Gas	4000			44	4044
13.04	Telephone( mobile,Internet,Courier)	1668		60570	35441	97679
	Sub-total*	24019	0	60570	41661	126250
<b>14.00</b>	<b>Repair,Maintenance &amp; Cleaning Materials</b>					
14.01	Repair & Maintenance	21386		2987	5892	30265
14.02	Cleaning materials				2746	2746
	Sub-total*	21386	0	2987	8638	33011
<b>15.00</b>	<b>Stationeries,printing&amp; supplies</b>					
15.01	Printing Materials	4988			5236	10224
15.02	Stationeries & Supplies	7155		49987	5439	62581
15.03	News Paper				3563	3563
15.04	Books & Periodicals				240	240

  
Snahalata Mallick  
Accountant  
Parittran

  
Milan Das  
Executive Director  
Parittran  
Tala, Satkhira.

Code	Name of Activities	GENERAL	MRD	Y_MOVES	PRODEP	Total Amount
15.05	Drinking Water				3211	3211
15.06	General Expenses				5385	5385
15.07	Sign Board					0
	Sub-total	12,143		49,967	23,074	85,204
<b>16.00</b>	<b>Fuel, Oil, Repair &amp; Maintenance</b>					
16.01	Fuel and oil Vehicals	17232			17766	34998
16.02	Repair & maintenance Vehicals	13495			6724	20219
16.03	Motorcycle rent					0
	Sub-total	30727	0	0	24490	55217
<b>17.00</b>	<b>Furniture, Fixture &amp; Equipment</b>					
17.01	Computer & Accessories					0
17.02	Printer					0
17.03	UPS					0
17.04	Laptop			14,258		14,258
17.05	Airman					-
17.06	File Cabinet					-
17.07	Officer Table					-
17.08	Officer Chair					-
17.09	Visitor Chair					-
17.10	Motor Cycle					-
17.11	Crockeries- Set					-
17.12	Bycycle					-
	Sub-total	0	0	14258	0	14258
<b>18.00</b>	<b>Recruitment, Bank Charge &amp; Audit Fees</b>					
18.01	Recruitment	1500				1500
18.02	Audit Fees					0
18.03	Bank Charge	780		4393		5173
18.04	Evaluation Cost	33662				0
	Sub-total	35942	0	4393	0	40335
<b>19.00</b>	<b>Meeting on Different Board</b>					
19.01	Annual General Meeting (AGM)	37,629		65,995		103,624
19.02	Executive Committee Board	9,624				9,624
19.03	Senior Management Team (SMT)	10,055				10,055
19.04	Staff Monthly Meeting	14,265	13,445			27,810
19.05	NCTF/ CDG Monthly Meeting			39,293	103,750	143,043
19.06	Audit Committee Meeting	4,000				4,000
19.07	Human Rights Monitoring Committee					0
19.08	Child Protection Committee					0
19.09	Annual budget work plan meeting/workshop	14,100				14,100
19.10	Quarterly Coordination meeting with Safe Guard Committee	9,854			6,495	9,854
19.11	Quarterly Coordination meeting with Gender Committee	8,000				14,495
19.12	Sexual Harassment Prevention Committee Meeting	8,000	21,194			29,194
19.13	Quarterly Coordination meeting with Whistle Blowing Comm	8,000				8,000
19.14	Quarterly Coordination meeting with Risk Management Commi	8,000				8,000
19.15	Quarterly Coordination meeting with Disaster Management Committee (DMC)					0
	Sub-total	131,627	14,639	105,288	110,245	381,799
<b>20.00</b>	<b>Organization Development</b>					
20.01	Foundation Training for Paritran staff	9,990			16,105	26,095
20.02	Annual assessment and development of organization	4,000		313,536		317,536
20.03	Policy & Guideline Review	75,000				75,000
20.04	New Policy & Guideline adapt	25,000				25,000
20.05	Project Development & Reporting	450,000				450,000
20.06	Orientation on Due Diligence Assessment and Enhance Due Diligence(staff, vendors, associates, relevant parties. .)					0
20.07	Develop skills related to the project and consultancy support in development of project implementation of Paritran					0
20.08	Published annual report					11,529
20.09	Website renewal on Domain & Hosting	11,529				0
20.10	Installation of Accounting Software (Tally )				114,000	120,000
20.11	Dalit Voice 24.com renewal (Online News-Portal)	6,000				0
20.12	Office Building Construction					0
	Sub-total	581,519	0	313,536	130,105	1,025,160
<b>II</b>	<b>PROGRAMATIC PURPOSE</b>					
<b>30.00</b>	<b>Program 1: Dalit and Marginalized People's Rights (DMPR)</b>					
30.01	Organizing & Capacity building of Bangladesh Dalit Parishad	30000			30400	60,400
30.02	Quarterly/Half-yearly Coordination meeting with BDP (Central, Divisional, District and Upazila)	15000			10890	123,980
30.03	Quarterly Coordination meeting with CSO			76181		76,181
30.04	Training for UVAWC, committee member			17089		17,089
30.05	Media Mobilization (TV Talk show, supplementary, press conference. .)				64194	64,194
30.06	Deliver two days long training to leaders on 'Human rights,	24530				24,530
30.07	Exposure Visit (learning and Sharing)					0

Sushalata Mallick  
Accountant  
Paritran

Milan Das  
Executive Director  
Paritran  
Taia, Satkhira.



Code	Name of Activities	GENERAL	MRD	Y_MOVES	PRODEP	Total Amount
30.08	Advocacy meeting	29000			42237	70,237
30.09	Courtyard meeting to building community awareness		10597			10,597
30.10	Data Collection			11357		11,357
30.11	Quarterly FGD			5108		5,108
30.12	Consultation meeting					0
30.13	human rights violence				244,199	244,199
30.14	Provide legal assistance in case of human rights violence.	435000			213,378	648,378
30.15	Provide 5000 linking support					0
30.16	Policy dialogue and advocacy					0
30.17	Follow on 500 job placement					0
30.18	Urgent Movement: (Human Chain, Memorandum Submission, Letter Campaigning, Demonstration, Media Mobilization,	110000		5946	253,910	369,856
30.19	Awareness to Mother and Infant on on Health					0
30.20	Day observations: 21 March (International Racial Discrimination Day) and 5 December (World Dignity Day) and 10 December (Human Rights Day, International Day of the	1885000	19,975		30192	1,735,167
30.21	Regional and international lobby and networking on Dalit and Marginalized people's rights					0
30.22	Donation	35000				35,000
30.23	Coordination Meeting with Bangladesh Dalit Parishad	45000				45,000
30.24	Training on empowerment of women, girls & boys	50000				50,000
30.25	Community Mobilization for vocational, personal hygiene information sharing, social distance health safety.				194887	194,887
	Sub-total*	2457830	47661	18752	187132	3,591,333
<b>31.00</b>	<b>Program 2: Children and Youth Leadership Program (CYLP)</b>					
31.01	Provide 500 student stipends to extreme poor Dalit students					0
31.02	Provide skill development training to 200 youths					0
31.03	Provide 500 linking support					0
31.04	Follow on 500 job placement					0
31.05	School Branding publication for awareness building		305481			305,481
31.06	Day observation: International Day of the Girl Child (11 October), CR Week, Jaya Shaha Dibosh, Period Awareness Day ( 28 May)	35,000		14,284	244,682	293,966
31.07	Educational Support to the Dalit Students	130,000				130,000
31.08	School Competition for find out the best title of Apps		10597			10,597
31.09	Youth Federation	40,000				40,000
31.10	Empowering girls health protection & Justice					0
31.11	New couple gathering					0
31.12	SRHR, Child Protection (CP) and SGBV			195,050		195,050
31.13	Intergenerational Dialogue at Community			68,781		68,781
31.14	Training & Workshop on Child rights, gender and advocacy on	20,000				20,000
31.15	Skill Clu ( Exercise different games, Reading newspaper...)					0
31.16	Providing pre-primary					0
31.17	Provide internship support to enhance young dalit women professional capacity					0
31.18	Making link with diverse trade and institution for vocational education and training					0
31.19	Digital education on ICT		23,275		30,549	53,824
31.20	Study Circle for youth group					0
	Sub-total*	225000	359353	274115	244682	1,097,150
<b>32.00</b>	<b>Program 3: Disaster Management and Climate Action</b>					
32.01	Relief and Rehabilitation (cash and kind support)					0
32.02	Covid-19 support					0
32.03	NGOs Coordination Meeting with UNO & DC Office	15000				15,000
32.04	Social Mobilization	175000				175,000
32.05	Sharing Meeting at union level	140000			230,067	370,067
32.06	Coordination meeting with Upazila Disaster Management Committee (UDMC)					0
32.07	Strengthening the Volunteer before/after disaster situation					0
32.08	Contingency					0
32.09	Pure drinking water supplies flood affected people					0
32.10	Gender Base Violence	70000				70,000
32.11	Live stock training					0
32.12	Day Observation: International Day for Disaster Reduction	40000				40,000
32.13	Cultural activity					0
32.14	Workshop with UDMC on contingency plan					0
32.15	Mass Awareness campaign on disaster					0
32.16	Enhancing Climate Resilient					0
32.17	Transforming Rural Livelihood in Climate Vulnerable Areas					0
32.18	Innovation and Adaptation program					0
	Sub-total*	440,000	0	0	230,067	670,067
<b>33.00</b>	<b>Program 4: Economic Empowerment and Sustainable Livelihood</b>					
33.01	Live Stock Training (egg farming, Poultry, agriculture)					0
33.02	Provide skills training to run small business for Dalit women					0
33.03	Skill development on House wiring, driving, Mobile					0
33.04	Organic agricultural production and promotion, Market					0
33.05	Handicraft					0
33.06	Entrepreneurship development					0
33.07	Sustainable Agriculture and Food security with local farmers for					0
33.08	Linkage with Financial Institutes for community people (women, youth, men)	25,500				25,500

  
**Snahalata Mallick**  
 Accountant  
 Parittran

  
**Mihan Das**  
 Executive Director  
 Parittran  
 Tala, Satkhira.

Code	Name of Activities	GENERAL	MRD	Y_MOVES	PRODEP	Total Amount
33.09	Level are trained, Coordinated & empowered to Advocate for dalit human right & dignity	60,500				
33.10	Training on political economic analysis for all staffs for one day				7,684	
	Sub-total	86000	0	0	0	86,000
<b>34.00</b>	<b>Program 5: Gender Equality and Political Empowerment Program (GEPEP)</b>					
34.01	Coordination Meeting with Bangladesh Nari Dalit Parishad	180000				180000
34.02	Orientation on SRHR, Child Protection (CP) and SGBV	30000		135771		165771
34.03	Parents to Parents Sharing Meeting			50437		50437
34.04	Building alliances and networking with women's organizations, civil society groups and media					0
34.05	Bill board to show protecting measures of child marriage & sexual harassment and ICT solution techniques					0
34.06	Organize annual Dalit women's assembly to build solidarity and collective voices to uphold Marginalized women rights	15000				15000
34.07	Conduct periodic Community Base Organization (CBO) meetings with Dalit women and Girls to make aware on government basic service provisions	10000				10000
34.08	Gender Game		10597			10597
34.09	Cultural Show, Drama, Folk song,					0
34.10	Advocacy and campaigning on socio-economic development					0
34.11	Day observation: International Women's Day (8 march)	80000				80000
34.12	CARAVAN SHOW					0
34.13	Door to Door campaign					0
34.14	Consultation with local elected bodies and relevant government departments to have equal access of the services					0
	Sub-total	315000	10597	186208	0	511805
<b>35.00</b>	<b>Program 6: Good Governance and Peace Building (GGPB)</b>					
35.01	Organize national policy dialogues (Anti-discrimination law)					0
35.02	Bi-annual consultation based on the community score card and interface meeting	20000		131542	53225	204767
35.03	Dialogue between marginalized people and social elites people to reduce the social conflict					0
35.04	UP secretary & UISC training for skillness of keeping early marriage protection data, birth registration on online					0
35.05	Training for marriage register and assistant					0
35.06	Service Mapping workshop with different service delivery institutions at Upazila level		18448			18448
35.07	RTI Day	20000				20000
35.08	Training for marriage register and assistant		20,095			
35.09	Girls Take over	15000		318,337		
35.10	Inception meeting with government officials on SA tolla				22,772	
35.11	Vat & Tax	19				
	Sub-total	55019	38543	449879	75997	619438
<b>36.00</b>	<b>Research and Knowledge Management</b>					
36.01	Research and Publication					0
	Sub-total	0	0	0	0	0
<b>37.00</b>	<b>Printing &amp; Publication</b>					
37.01	Designation and print 4000 posters		14,082			14,082
37.02	Design and set up 8 billboards at 8 divisions		24,790			24,790
37.03	Design and print 6,000 stickers		119,945			119,945
37.04	Publication of Dalit Human Rights book total 600 each year 200	116,861				116,861
	Sub-total	116,861	138,817			255,678
	Total Expenditure	4,851,789	1,049,610	3,868,289	4,385,742	14,155,430
<b>Closing Balance</b>						
	Cash in hand	612			1,833.00	2,445
	Cash at bank	21,558	3,116	95,689.00	17,690.00	138,053
	Total Closing Balance	22,170	3,116	95,689	19,523	140,498
	<b>Grand Total</b>	<b>4,873,959</b>	<b>1,052,726</b>	<b>3,963,978</b>	<b>4,405,265</b>	<b>14,295,928</b>

  
Sushilata Mallick  
Accountant

  
Mijan Das  
Executive Director  
Parittran  
Tala, Satkhira.